IOWA BOARD OF EDUCATIONAL EXAMINERS

IN THE MATTER OF:) Case No. 15-98
Sarah C. (Whitehead) Story,) License No. 343453
Respondent.) FINAL ORDER
)

- 1. The Respondent holds a STANDARD LICENSE (FOLDER # 343453) with the following endorsement: 5-12 Spanish. Respondent's license is current and will next expire on April 30, 2018.
- 2. During all material events of this case, Respondent was employed as a high school Spanish teacher by the Marshalltown Community School District.
- 3. On June 11, 2015, the Board of Educational Examiners received a complaint against Respondent alleging various violations. On October 9, 2015, the Board found probable cause to proceed to hearing based upon the facts set forth herein and delineated in further detail within the complaint and investigation file compiled by the Board.
- 4. The Board charged Respondent with soliciting, encouraging, or consummating a romantic or otherwise inappropriate relationship with a student, in violation of 282 Iowa Administrative Code rule 25.3(1)(e)(4).
- 5. Pursuant to Board rule, a practitioner may voluntarily surrender the practitioner's license if the practitioner waives the right to hearing before the Board and notifies the Board of the intent to accept a permanent revocation of the practitioner's license. Upon receipt of a voluntary surrender, "[t]he Board may issue an order permanently revoking the practitioner license" 282 I.A.C. 11.4(6).
- 6. On November 12 2015, the Respondent filed a Surrender of Practitioner License and Waiver of Formal Hearing form. The voluntary surrender was presented to and accepted by the Board at a special telephonic meeting held on December 2, 2015.

ORDER

THEREFORE, the Board acknowledges the Respondent's voluntary surrender of her practitioner license and incorporates her action into this Order by attaching a copy of the surrender to this Order. In accordance with this filing, all licenses issued by the Board to the Respondent and her privilege to practice in Iowa are PERMANENTLY REVOKED with no possibility of reinstatement.

Dated this 2nd day of December 2015.

Duane T. Magee, Executive Director

On behalf of the Board

Copies to:

Sarah C. (Whitehead) Story (restricted-certified mail and first-class mail) RESPONDENT

Christy A. A. Hickman (electronic mail) ATTORNEY FOR RESPONDENT

Renner K. Walker (electronic mail) Assistant Attorney General ATTORNEY FOR STATE

STATE of IOWA BOARD OF EDUCATIONAL EXAMINERS Grimes State Office Building Des Moines, IA 50319-0147

RECUTIVE DIRECTOR
BOARD OF EDUCATIONAL EXAMINERS

NOV 1 2 2015

SURRENDER OF PRACTITIONER LICENSE
AND
WAIVER OF FORMAL HEARING
Before the
IOWA BOARD OF EDUCATIONAL EXAMINERS

STORY

I, SARAH WHITEHEAD, swear or affirm under oath:

that I am the Respondent in a case currently before the lowe Board of Educational

Examiners:

that I currently hold a valid or expired lowa practitioner's license;

- that I have been informed of and understand the nature of the proceedings before the Board and have received a copy of the complaint and notice of hearing filed against me. I understand the applicable rules (282 lowa Administrative Code, Chapters 11, 25, and 26) are available at www.state.ia.us/boee/ and have reviewed said rules;
- that I am aware of the Board's legal authority to exonerate, warn, or reprimand me as a licensed individual, following a Board investigation into allegations of conduct violative of Board criteria, and of the Board's authority to suspend or revoke my license for conduct violative of Board criteria;
- that I understand that I have an opportunity to be heard and to contest the allegations against me in formal hearing before the Board; and that by waiving the formal hearing, I weive my right to challenge the allegations against me in the complaint and notice of hearing, and as a consequence, my privilege to teach, administer, or coach in lowa will be permanently revoked with no possibility of reinstatement;
- that I understand that the Board will notify the NASDTEC (National Association of State Directors of Teacher Education & Certification) National Clearinghouse that my license has been revoked and that other state teacher licensing boards will have access to this information.

HAVING ACKNOWLEDGED MY RIGHTS AS OUTLINED ABOVE, I hereby formally waive my right to a hearing before the Board and request that my license to teach, administer, or coach in Iowa be revoked. I affirm that my decision is made voluntarily and knowingly.

 $\frac{10-16-15}{\text{Date}}$

Name

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BEFORE THE BOARD OF EDUCATIONAL EXAMINERS OF THE STATE OF IOWA

In the matter of)	Case No. 15-98
SARAH C. WHITEHEAD,	.)	Folder No. 343453
Respondent.)	NOTICE OF HEARING AND STATEMENT OF CHARGES

YOU ARE HEREBY NOTIFIED that the Iowa Board of Educational Examiners, exercising the jurisdiction conferred by Iowa Code chapters 17A and 272, has found probable cause of a violation of Board rules and ordered this matter scheduled for hearing.

A. TIME, PLACE AND NATURE OF HEARING

- 1. Hearing will be held on Monday, December 14, 2015, before Administrative Law Judge Margaret LaMarche, acting on behalf of the Iowa Board of Educational Examiners. The hearing shall begin at 9:00 a.m. in Department of Inspections and Appeals, Wallace State Office Bldg, Third Floor, 502 E. 9th Street (East 9th and Grand Avenue), Des Moines, Iowa. You should report to the third floor Iowa Department of Inspections and Appeals' (DIA) receptionist prior to 9:00 a.m. to obtain the room assignment.
- 2. <u>Answer</u>. Within twenty (20) days of the date of service of this Notice of Hearing, you are required to file an Answer specifically admitting, denying, or otherwise responding to the allegations included within the Factual Allegations. In that Answer, you should also state whether you will require an adjustment of the date and time of the hearing. A copy of the Answer shall be provided by the Respondent to the Assistant Attorney General identified below.
- 3. Hearing Procedures. The procedural rules governing the conduct of the hearing are found at 282 Iowa Administrative Code (IAC) chapter 11. At hearing, you may appear personally or be represented by an attorney, at your own expense. You will be allowed the opportunity to respond to the charges against you. Each party will be allowed to testify, examine and cross-examine witnesses, and present documentary evidence. If you fail to appear at the hearing, the Board may enter a default decision or proceed with the hearing and render a decision in your absence. If you need to request an alternative time or date for hearing, you must comply with the requirements of 282 IAC rule 11.19.

If either party wishes to present telephonic testimony or to participate in the hearing by telephone, arrangements must be made at least ten (10) days in advance of the hearing date by filing a written request with the presiding Administrative Law Judge, Department of Inspections and Appeals, Wallace State Office Building, Des Moines, Iowa 50319, or by faxing a written request to (515) 281-4477. A copy of the request for telephonic testimony must be served on the Board and all parties. Any

resistance to the request for telephone testimony must be filed within five (5) days of service of the notice.

- 4. <u>Pre-hearing conference</u>. Either party may request a pre-hearing conference to discuss evidentiary issues related to the hearing. The Board rules regarding pre-hearing conferences are found in 282 IAC rule 11.18.
- 5. <u>Prosecution</u>. The office of the Attorney General is responsible for prosecuting and representing the public interest (the State) in this proceeding. Pleadings shall be filed with the Board and copies should be provided to counsel for the State at the following address:

Renner K. Walker Assistant Attorney General Iowa Department of Justice 2nd Floor, Hoover State Office Building Des Moines, Iowa 50319 Telephone (515) 281-7175

6. <u>Communications</u>. You may not contact Board members by phone, letter, facsimile, e-mail, or in person about this Notice of Hearing or the pending charges. Board members may only receive information about the case when all parties have notice and an opportunity to participate, such as at the hearing or in pleadings you file with the Board office and serve on all parties in the case. You should direct any questions about this proceeding to Duane T. Magee, the Board's Executive Director, at (515) 281-5849 or to Assistant Attorney General Walker at (515) 281-7175.

B. SECTIONS OF STATUTES AND RULES INVOLVED

Count I

7. Respondent is charged with soliciting, encouraging, or consummating a romantic or otherwise inappropriate relationship with a student, in violation of 282 Iowa Administrative Code rule 25.3(1)(e)(4).

C. JURISDICTION AND LEGAL AUTHORITY

8. The Board has jurisdiction in this matter pursuant to Iowa Code chapters 17A and 272. If any of the allegations against you are proven at hearing, the Board has authority to take disciplinary action against you under Iowa Code chapters 17A and 272, and 282 IAC chapter 11.

D. FACTUAL CIRCUMSTANCES

9. Respondent holds a STANDARD LICENSE (FOLDER # 343453) with the following endorsement: 5-12 Spanish. Respondent's license is current and will next expire on April 30, 2018.

- 10. During all material events of this case, Respondent was employed as a high school Spanish teacher by the Marshalltown Community School District.
- 11. On June 11, 2015, the Board of Educational Examiners received a complaint against Respondent alleging various violations. On October 9, 2015, the Board found probable cause to proceed to hearing based upon the facts set forth herein and delineated in further detail within the complaint and investigation file compiled by the Board.
- 12. Investigation revealed Respondent became acquainted with a student at Marshalltown High School. Respondent and the student expressed feelings for each other and thereafter became involved in an inappropriate relationship, during which the student spent the night at Respondent's house. When the relationship was discovered, the student dropped out of the Marshalltown Community School District so the two could continue the relationship.

E. SETTLEMENT

13. This matter may be resolved by surrender of your license or an agreement to accept a lesser sanction. The procedural rules governing the Board's settlement process are found at 282 IAC rule 11.4(6). If you are interested in pursuing settlement of this matter, please contact the Assistant Attorney General identified in Section A, above.

Dated this 14th day of October, 2015.

Duane T. Magee, Executive Director Iowa Board of Educational Examiners

Copies to:

Sarah C. Whitehead (first-class and restricted certified mail) RESPONDENT

Christy A. A. Hickman (electronic mail) ATTORNEY FOR RESPONDENT

Renner K. Walker (electronic mail) ATTORNEY FOR STATE